



# Application For Employment

Backer Services, Inc.

Personal Information					
Name					
Address		City	State	Zip	
Phone		Email			
Are you legally able to work in the U.S?		Are you a veteran?		Are you 18 years of age?	
Yes	No	Yes	No	Yes	No
If offered a position, are you willing to submit to a background check?					
Yes					No
Position					
Position you are applying for:		Available Start Date:		Desired Pay:	
Education					
School Name	Location	Years Attended	Degree Received	Major	
References					
Name		Title	Company	Phone	
Employment History					
Employer 1		Job Title		Dates Employed	
Work Phone		May we contact this employer?		Starting Pay Rate	
Address		Supervisor Name	Separation Reason	Ending Pay rate	



# Application For Employment

Backer Services, Inc.

Employment History Continued			
Employer 2	Job Title		Dates Employed
Work Phone	May we contact this employer?		Starting Pay Rate
Address	Supervisor Name	Separation Reason	Ending Pay rate
Employer 3	Job Title		Dates Employed
Work Phone	May we contact this employer?		Starting Pay Rate
Address	Supervisor Name	Separation Reason	Ending Pay rate

Additional Information and Signature	
<p><b>Criminal History Disclosure:</b></p> <p>Backer Landscaping, Inc. requires a criminal background check. The answer to this question does not eliminate you from being considered for employment. This information is used to determine your ability to work at certain job sites only.</p> <p>Have you been convicted of a felony or misdemeanor?    Yes            No</p> <p>If yes, please explain the nature of the offense, conviction, sentence imposed, and the approximate date:</p> <p>Some of our client sites require a drug screen and a physical. The answer to this question will not eliminate you from being considered for employment. This information is used to determine your ability to work at certain job sites.</p> <p>Are you willing to submit to a drug screen or physical?    Yes            No</p> <p>Backer Landscaping, Inc. utilizes the federal E-Verify system to confirm your eligibility to work within the United States. Should we be unable to confirm your eligibility to work within the United States further information will be provided for you.</p> <p>I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my employment being terminated.</p>	
Name (Please Print)	Signature
Date	
<p><b><i>Backer Landscaping, Inc. is an equal opportunity employer that recognized the value of a diverse workforce. All qualified individuals will receive consideration for employment without regard to race, color, age, religion, gender, national origin, sexual orientation, gender identity, disability and/or protected veteran status in accordance with governing laws.</i></b></p>	

Electronic On-Boarding	
<p>Backer Landscaping, Inc. uses electronic On-Boarding software, which requires secure identity verification. In order to expedite the hiring process, we are requesting you voluntarily provide your date of birth and social security number, which will be necessary in the event you are offered a position. This information is not used to determine your eligibility for employment in accordance with applicable federal and state laws.</p>	
Date of Birth	Social Security Number